



labour

Department:  
Labour  
REPUBLIC OF SOUTH AFRICA



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## Basic Guides(UIF)

### More UIF basic guides

Our Basic Guides give you a plain English summary of key points within the legislation. While the guides are not a substitute for the Acts, Amendments and Sectoral Determinations on which they are based, they do explain the basics of our labour laws.

Below is a list of all the programme related Basic Guides.

- **Basic Guide to UIF Adoption Benefits**

Workers who adopt a baby can claim UIF benefits and receive payments at their nearest labour centre.

- **Basic Guide to UIF Contributions**

Employers must pay UIF contributions of 2% of the value of each worker's pay per month. The employer and the worker contribute 1% each.

- **Basic Guide to UIF Declarations**

Certain information about workers must be sent to UIF or SARS every month by employers.

- **Basic Guide to UIF Dependant's Benefits**

When a worker dies the dependants have the right to claim benefits from the UIF.

- **Basic Guide to UIF Disputes**

Workers are entitled to appeal against decisions of the Commissioner or claims officer.

- **Basic Guide to UIF Illness Benefits**

Workers who become ill have the right to claim from the UIF.

- **Basic Guide to UIF Maternity Benefits**

Workers on maternity leave may claim for benefits from UIF.

- **Basic Guide to UIF Registration**

All employers must register with the UIF or SARS.

- **Basic Guide to UIF Unemployment Benefits**

Workers who become unemployed have the right to claim from UIF.

- **Employer's Guide to UIF**

Employers must register themselves and their workers with the UIF and pay contributions monthly.

- **Worker's Guide to UIF**

All workers must contribute 1% of their pay to the UIF. To claim for benefits certain documents need to be completed and handed in at a labour centre.