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**PART 1 OF 2**

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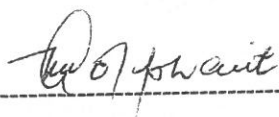


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**PROCLAMATION***by the**President of the Republic of South Africa***No. R. 87, 2014****COMMENCEMENT OF THE LABOUR RELATIONS AMENDMENT ACT, 2014**

In terms of section 45 of the Labour Relations Amendment Act, 2014, (Act No. 6 of 2014) ("the Act") I hereby determine 1 January 2015 as the date on which the said Act, excluding that portion of Section 37(c) inserting subsection 198(4F) in the Labour Relations Act, 1995, shall come into operation.

Given under my Hand and the Seal of the Republic of South Africa at  
PRETORIA on this 24 day of NOVEMBER Two  
Thousand and Fourteen.

**J G ZUMA****PRESIDENT****By Order of the President-in-Cabinet****M N OLIPHANT, MP****MINISTER OF THE CABINET**

**PROKLAMASIE***van die**President van die Republiek van Suid-Afrika***No. R. 87, 2014****INWERKINGTREDING VAN DIE WYSIGINGSWET OP ARBEIDSVERHOUDINGE  
2014**

Kragtens Artikel 45 van die Wysigingswet op Arbeidsverhoudinge, 2014 (Wet Nr. 6 van 2014) (die Wet), verklaar ek hiermee dat die Wet, uitgesonderd daardie gedeelte van Artikel 37(c) wat sub-artikel 198(4F) in die Wet op Arbeidsverhoudinge, 1995, invoeg, op 1 Januarie 2015 in werking tree.

Gegee onder my Hand en die Sêel van die Republiek van Suid-Afrika te PRETORIA op hede die 24 dag van NOVEMBER Tweeduisend en Veertien.

**J G ZUMA****PRESIDENT****Op las van die President-in-Kabinet:****M N OLIPHANT, LP****MINISTER VAN DIE KABINET**

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**GOVERNMENT NOTICES  
GOEWERMENSKENNISGEWINGS**

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**DEPARTMENT OF LABOUR  
DEPARTEMENT VAN ARBEID**

No. R. 1015

19 December 2014

**LABOUR RELATIONS ACT, 1995  
REPEAL OF LABOUR RELATIONS REGULATIONS**

I, **MILDRED NELISIWE OLIPHANT**, Minister of Labour, hereby withdraw the regulations made under section 208 of the Labour Relations Act, 1995 (Act No. 66 of 1995) as published under Government Notice No. R. 938 of 25 July 2002, with effect from **31 December 2014**.

**M N OLIPHANT, MP**  
**MINISTER OF LABOUR**

No. R. 1015

19 Desember 2014

**HERROEPING VAN REGULASIES VAN DIE  
WET OP ARBEIDSVERHOUDINGE, 1995**

Ek, **MILDRED NELISIWE OLIPHANT**, Minister van Arbeid, trek hierby die regulasies uitgevaardig ingevolge artikel 208 van die Wet op Arbeidsverhoudinge, 1995 (Wet No. 66 van 1995) soos gepubliseer by Goewermentskennisgewing No. R. 938 van 25 Julie 2002 in, met ingang van **31 Desember 2014**.

**M N OLIPHANT, MP**  
**MINISTER VAN ARBEID**

No. R. 1016

19 December 2014

**LABOUR RELATIONS AMENDMENT ACT, 2014****REGULATIONS**

I, **MILDRED NELISIWE OLIPHANT**, Minister of Labour, hereby under section 208 of the Labour Relations Act, 1995 (Act No. 66 of 1995) and after consulting NEDLAC and the CCMA, made the regulations in the Schedule with effect from **1 January 2015**.

**M N OLIPHANT, MP**  
**MINISTER OF LABOUR**

No. R. 1016

19 Desember 2014

**WYSIGINGS WET OP ARBEIDSVERHOUDINGE, 2014****REGULASIES**

Ek, **MILDRED NELISIWE OLIPHANT**, Minister van Arbeid, vaardig hierby, kragtens artikel 208 van die Wet op Arbeidsverhoudinge, 1995 (Wet No. 66 van 1995) en na oorlegpleging met NEOAR en die KVBA, die regulasies in die Bylae hierby uit met ingang van **1 Januarie 2015**.

**M N OLIPHANT, MP**  
**MINISTER VAN ARBEID**

No. R. 1017

19 December 2014

## LABOUR RELATIONS AMENDMENT ACT, 2014

## INVITATION TO MAKE REPRESENTATIONS

NOTICE IN TERMS OF SECTION 198A: APPLICATION OF SECTION 198A TO EMPLOYEES  
EARNING BELOW THE EARNINGS THRESHOLD

1. I, **MILDRED NELISIWE OLIPHANT**, Minister of Labour, do hereby in terms of section 198A(1)(c) of the Labour Relations Amendment Act, 2014, publish a notice in accordance with the provisions of subsections (6) to (8), inviting representations from the public on which categories of work should be deemed to be temporary service by notice to be issued by the Minister in terms of subsection (1)(c) as contemplated by subsection (6).
2. Representations must reach the Department of Labour not later than 90 calendar days after the date of publication of this notice.
3. The Labour Relations Amendment Act is available at the following web address:  
[www.labour.gov.za](http://www.labour.gov.za)
4. Representations should be submitted to the following addresses:

**By post or fax:**

Department of Labour  
Directorate: Collective Bargaining  
Attention: Mr I A Macun / Ms S K Mahlangu  
Private Bag X 117

**PRETORIA**

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Fax nr: (012) 309-4848

**By e-mail:**[Ian.Macun@labour.gov.za](mailto:Ian.Macun@labour.gov.za)[Sellinah.Mahlangu@labour.gov.za](mailto:Sellinah.Mahlangu@labour.gov.za)[Stiaan.Meyer@labour.gov.za](mailto:Stiaan.Meyer@labour.gov.za)**Hand deliveries:**

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PRETORIA



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**MN OLIPHANT, MP**  
**MINISTER OF LABOUR**