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## Basic Guide to Learnership Requirements

### Basic Guide to Learnership Requirements

Learnerships must have properly prepared learning material. It must also include practical work.

### See

- [Skills Development Act](#)  
Aims to develop and improve the skills of the South African workforce.

### Learnership Requirements

A Sector Education and Training Authority (SETA) may only start a learnership if that learnership –

- has properly prepared learning material;
- includes practical work experience;
- will lead to a qualification registered with the South African Qualifications Association (SAQA); and
- is registered with the Department of Labour.

*Based on Legislation in Section 16, of the Skills Development Act*

### Related Links

- [Basic Guide to Learnership Agreements](#)  
Under the Skills Development Act, an agreement must be signed by the learner (a type of apprentice), employer and training provider
- [Basic Guide to Sector Education and Training Authorities \(SETAs\)](#)  
Sector Education and Training Authorities are required to work out and implement sector skills plans and promote learnerships. They are responsible for handing out funds.
- [The South African Qualifications Authority \(SAQA\)](#)  
Visit the website of the South African Qualifications Authority (SAQA)